

The JuNcTion



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Special Edition

The JuNcTion is the periodic newsletter of JNT Consulting published electronically. For more information about JNT Consulting visit us at <http://www.jntconsulting.com>

JNT CONSULTING LLC 'Your Partner for Growth and Development' 'Your professional coach' 'Your provider of programs and services'

Highlights ...

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'JNT Consulting' was founded in 1999 assisting clients in the industries of high tech, hospitality, community-based, education, airline, construction, heavy equipments, financial and recruitment, at different levels of need, serving as outsourced external professional consultants.

In 2003, JNT Consulting expanded its operation from its original hub in Cupertino, California and later moved its headquarters to Mesa, Arizona in 2005.

Mr. Juntee Terrenal, MA, GMS, is the President of JNT Consulting LLC, with 20+ years of professional experience, whose reputation and qualifications have been acknowledged by his

professional peers and clients across industries.

Representative testimonials can be found at <http://www.linkedin.com>



"Taking care of our client's needs is priority. Assisting them sensitively through their course of action, and working together will achieve the fulfillment of expectations"
- Juntee Terrenal

Juntee was among the first recipients of the worldwide industry designation called 'GMS -Global Mobility Specialist' by [Worldwide ERC](http://www.erc.org).

Since 1999 up to the present, JNT Consulting has continuously exceeded its clients expectations through its consultative approach in listening to their concerns, assessing their needs, and defining strategies that have effectively resulted into a successful achievement of each goal.

Our Core Expertise

As a consulting company our core expertise are focused on **Strategic Staffing and Resources Management** with global competencies. Our programs include: Employee Relocation and Transfer, Corporate Immigration, Contingent Workforce, PermitSureSM, Recruitment and Staffing, Education, Professional development and Coaching.

Worldwide ERC® (Employee Relocation Council) - provides current issues, trends practices for the movement of employees, within the United States and globally. <http://www.erc.org>



Portfolio of JNT Consulting LLC

- Global Management of Corporate Immigration
 - program dev't
 - visa assessment
 - H1/H4
 - L1/L2
 - F1/F2 > H
 - TN/TD
 - Perm/ RIR
 - EB1/ EB2/ EB3
 - AOS
 - EAD/APD
 - LPR
 - Int'l Work Permit
- HR Management on Immigration and Employment Laws
- Management of Deemed Export Rule requirements and compliance
- Global Management of Employee's Assignment or Transfer including all assigned parties
 - Policy dev't and enhancement
 - Pre-move Assessment
 - Visa & Immigration
 - Program Counseling
 - Temp Living
 - HHG Management
 - Final Travel
 - Auto Transport
 - Pet Relocation
 - Rental Home Finding
 - Purchase Home
 - US Credit Card
 - Automobile Purchase
 - Pre-departure Counseling
 - Immersion
 - Settling In Services
 - On Assignment Maintenance
 - Repatriation Counseling
 - Repatriation Services
- Cross Cultural Orientation in business and lifestyles
- US Equivalency of foreign-earned degrees
- Job Description
 - development
 - analysis
 - enhancement
- Professional development and skills acquisition
- Full Cycle Recruitment of Full Time Technical & Administrative Positions
 - recruiting
 - screening
 - interviewing
 - hiring
- Engaged Sourcing
- Staffing Management
- Competency-based hiring practices and management
- Conflict Management
- Adult Learning,
- Communication Skills
- Employee Relations
- Coaching and Leadership Development
- Coaching new HR Professional in acquiring skills about Program Management
- Vendor & Supplier Management
- Compliance Management of Contingent Workforce through 'PermitSureSM'
- Recruitment, hiring and payroll services of temporary workers in administrative and technical functions

Our Global Coverage:

Asia-Pacific:

Australia, China, Hong Kong, India, Japan, Malaysia, New Zealand, Philippines, Singapore, S. Korea, Taiwan, Thailand, Vietnam

The Americas:

United States of America, Canada, Mexico, Argentina, Brazil, Chile

EMEA:

Belgium, Croatia, Finland, France, Germany, Hungary, Ireland, Italy, Netherlands, Poland, Russia, Spain, Sweden, Switzerland, South Africa, United Kingdom

'Sharing Love and Care to the Community'

At any occasion possible, JNT Consulting and its Staff has always been very active and participative in sharing love and care to the community.

It was privileged in sharing support to the Feeding Program of the School Children of San Pedro Elementary School in Antique, Philippines.



Participating in cooking food for the parents and children at the Ronald McDonald House of Charity in Phoenix, Arizona and extending a listening ear and heart to the less fortunate families was a fulfilling endeavor.



Making donations to the Home-based Youth Services, the transitional living for homeless youths based in Phoenix, Arizona is another way of helping the community.



'Keeping your company compliant'



Partnership Through Growth



Often, growing businesses do not have the ability to utilize programs that bigger enterprises can afford. In this era where outsourcing has become an integrated facet of the business landscape, these programs that afforded only to big corporations are now accessible to small businesses.

Start up businesses need as much consulting expertise when you need it and where you need it in order to be competitive in the market. Finding the right people and having the right programs in place will make you become different and value add to client-organization.

Start up companies are innovative, provide new breath of services because of their focused expertise and consultative approach. However, bigger corporations have the luxury of leveraging range of services by employing wide range of expertise on staff and their selective use of consulting services.

JNT Consulting partners with both growing businesses and established corporations by providing them customized services that supports business goals, programs for the advancement of every organization, lowering risks of every human resources department, productivity and higher retention of human capital including return of investments. Partnering with JNT Consulting enables your organization to strengthen or develop these competencies.

Regardless of the nature of the challenges at a given organization, competent people execute actions and resolutions. Their technical skills and experiences to do their roles, training, common sense, human touch, and if they are valued as individuals. All play a big role in advancing a team and overcoming issues.

Whether a small start up or a Fortune 500 corporation, when investing with people, humanistic touches prevails. Organizations demonstrate competitive advantage in any arena when they value the contributions made by their employees or having the right partners in the business.

What our Clients & Partners Say about us:

"Juntee is the best professional consultant in his field that I have the pleasure of meeting and working with in my 27 years of work experience. If you are looking for a real "consultant" a real expert in the field of HR management, program implementation, development & compliance, look no further - JNT Consulting is your one stop shop - guaranteed" - Maria Sarmiento, Sr. Course Developer, Technical Trainer

"It is a pleasure to work with Mr. Juntee Terrenal, and his company, JNT Consulting. He and his staff are very professional, educated, and extremely knowledgeable regarding the industry in which they serve. His expertise, analytical review and advice are very highly regarded and appreciated. It is a pleasure to partner with Mr. Terrenal and his company." - Jennifer Oliver, Director, Corporate & Government Services

"JNT Consulting provides excellent services in various aspects. Mr. Terrenal helped me in relocation; a smooth experience. Further JNT helped my green card case; totally a year from I140 to I485 approval in tough economy period. Juntee's strength is two-folded; namely professionalism and attainability. Whenever you got a question, you will always receive a prompt reply with accurate information." - Dr. Jia-Ru Li, Vice President of Technology

Our Professional Affiliations:

Member, Worldwide E R C
Association of Workforce
Mobility
Member, Society of Human
Resource Management
Member, British American Business
Council
Member, Canadian Employee
Relocation Council
Member, Employment Management
Association of Greater Phoenix
Member, Arizona Relocation
Alliance

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